# **How Wealth Management Can Help** With Tax Planning and Strategies

Effective tax planning is a cornerstone of financial success, and wealth management services can provide the strategic guidance needed to minimize tax burdens and maximize financial outcomes. By aligning investment strategies, retirement planning, and estate considerations with tax laws, a comprehensive wealth management approach ensures your financial goals are achieved efficiently while keeping more of your wealth working for you.

## Key Numbers 2025 Tax reference numbers at a glance.



【成》 Income Tax (2025 tax rate tables)			
Taxable income	Tax due	plus	% of income*
Single			
Up to \$11,925	\$0	+	10%
\$11,926 to \$48,475	\$1,192.50	+	12%
\$48,476 to \$103,350	\$5,578.50	+	22%
\$103,351 to \$197,300	\$17,651.00	+	24%
\$197,301 to \$250,525	\$40,199.00	+	32%
\$250,526 to \$626,350	\$57,231.00	+	35%
Over \$626,350	\$188,769.75	+	37%
Married filing jointly			
Up to \$23,850	\$0	+	10%
\$23,851 to \$96,950	\$2,385.00	+	12%
\$96,951 to \$206,700	\$11,157.00	+	22%
\$206,701 to \$394,600	\$35,302.00	+	24%
\$394,601 to \$501,050	\$80,398.00	+	32%
\$501,051 to \$751,600	\$114,462.00	+	35%
Over \$751,600	\$202,154.50	+	37%
Married filing separate	ly		
Up to \$11,925	\$0	+	10%
\$11,926 to \$48,475	\$1,192.50	+	12%
\$48,476 to \$103,350	\$5,578.50	+	22%
\$103,351 to \$197,300	\$17,651.00	+	24%
\$197,301 to \$250,525	\$40,199.00	+	32%
\$250,526 to \$375,800	\$57,231.00	+	35%
Over \$375,800	\$101,077.25	+	37%
Head of household			
Up to \$17,000	\$0	+	10%
\$17,001 to \$64,850	\$1,700.00	+	12%
\$64,851 to \$103,350	\$7,442.00	+	22%
\$103,351 to \$197,300	\$15,912.00	+	24%
\$197,301 to \$250,500	\$38,460.00	+	32%
\$250,501 to \$626,350	\$55,484.00	+	35%
Over \$626,350	\$187,031.50	+	37%

<sup>\*</sup>The percentage applies to each dollar of taxable income within the range until the next income threshold is reached.



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Single	\$15,000	Additional deduction for blind or	
Married filing jointly	\$30,000	aged (age 65+)	Ц
Married filing separately	\$15,000	Single or \$2,000 head of household	
Head of household	\$22,500	Married filing jointly or	
Dependent*	\$1,350*	separately \$1,600	500

<sup>\*</sup>Dependent standard deduction can't exceed the greater of \$1,350 or \$450 plus earned income.



#### Alternative Minimum Tax (AMT)

	Maximum exemption amount	Exemption phaseout threshold
Single or head of household	\$88,100	\$626,350
Married filing jointly	\$137,000	\$1,252,700
Married filing separately	\$68,500	\$626,350
26% rate applies to AMT income up to \$239,100* 28% rate applies to AMT income over \$239,100*		

<sup>\*\$119,550</sup> if married filing separately.



#### Education Credits and Deductions

Single or head of household	Married filing jointly
\$80,000 to \$90,000	\$160,000 to \$180,000
\$80,000 to \$90,000	\$160,000 to \$180,000
\$85,000 to \$100,000	\$170,000 to \$200,000
\$99,500 to \$114,500	\$149,250 to \$179,250
	head of household \$80,000 to \$90,000 \$80,000 to \$90,000 \$85,000 to \$100,000



#### **Restate Planning**

Annual gift tax exclusion	\$19,000
Noncitizen spouse annual gift tax exclusion	\$190,000
Top gift, estate, and GST tax rate	40%
Gift tax and estate tax applicable exclusion amount	\$13,990,000 + DSUEA*
Generation-skipping transfer (GST) tax exemption	\$13,990,000**

<sup>\*</sup> Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable).

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<sup>\*\*</sup>The GST tax exemption is not portable.



#### **Retirement Planning**

Employee contribution limits to employer plans*	
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs (includes Roth contributions to these plans)	\$23,500
Annual catch-up contribution (age 50+)	\$7,500
Catch-up limit if age 60 to 63	\$11,250
SIMPLE 401(k) and SIMPLE IRA plans	\$16,500
Annual catch-up contribution (age 50+)	\$3,500
Catch-up limit if age 60 to 63	\$5,250
IRA contribution limits**	
Traditional and Roth IRAs (combined)	\$7,000
Annual catch-up contribution (age 50+)	\$1,000
* Lesser of these limits or 100% of participant's compensation.	

* Lesser of these limits or 1009	% of participant's compensation.
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<sup>\*\*</sup> Lesser of these limits or 100% of earned income.

#### MAGI phaseout limits for deductible contributions to a traditional IRA (affects taxpayers covered by an employer-sponsored retirement plan)

Single or head of household	\$79,000 to \$89,000
Married filing jointly when the spouse who makes the contribution is covered by a workplace plan	\$126,000 to \$146,000
Married filing jointly when the spouse who makes the contribution is not covered by a workplace plan but the other spouse is covered	\$236,000 to \$246,000
Married filing separately	Up to \$10,000

MAGI phaseout limits to contribute to a Roth IRA	
Single or head of household	\$150,000 to \$165,000
Married filing jointly	\$236,000 to \$246,000
Married filing separately	Up to \$10,000



Flexible spending account (FSA) for health care	
Maximum salary reduction contribution	\$3,300
Health savings account (HSA)	
Annual contribution limit — individual coverage	\$4,300
Annual contribution limit — family coverage	\$8,550
Annual catch-up contribution (age 55+)	\$1,000
High-deductible health plan (HDHP)	
Minimum deductible — individual coverage	\$1,650
Minimum deductible — family coverage	\$3,300
Maximum out-of-pocket amount — individual	\$8,300
Maximum out-of-pocket amount — family	\$16,600

#### Social Security/Medicare

Maximum taxable earnings	
Social Security (OASDI only)	\$176,100
Medicare (HI only)	No limit



### Standard Mileage Rates

Business purposes	TBD
Medical purposes	TBD
Charitable purposes	14¢ per mile
Moving purposes	TBD



## Investment Taxes

Single filer	Married filing jointly	Married filing separately	Head of household	Tax rate
Long-term capital gain & qualified dividend tax (taxable income thresholds)				
Up to \$48,350	Up to \$96,700	Up to \$48,350	Up to \$64,750	0%
\$48,351 up to \$533,400	\$96,701 up to \$600,050	\$48,351 up to \$300,000	\$64,751 up to \$566,700	15%
More than \$533,400	More than \$600,050	More than \$300,000	More than \$566,700	20%
Net investment income tax (MAGI thresholds)				
Over \$200,000	Over \$250,000	Over \$125,000	Over \$200,000	3.8%*

<sup>\*</sup>The 3.8% net investment income tax (also referred to as the unearned income Medicare contribution tax) applies to the lesser of (a) net investment income or (b) modified adjusted gross income (MAGI) exceeding the above thresholds. It does not apply to municipal bond interest or qualified retirement plan/IRA withdrawals.

If you have questions regarding your investments and topics mentioned in this article, First Bank & Trust's Wealth Management Services team can assist you. Stop by and visit with your local banker, and they can direct you to one of our Wealth Management Officers. Alternatively, feel free to call us at 800.843.1552.

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